



Focus Group Volunteers: Queer Glossary Revision

The Organization: QMUNITY is BC's LGBTQ2S community hub and exists to improve queer, trans and two-spirit lives. We do this in three ways: by supporting individuals, by strengthening our communities, and by leading the way towards legal and lived equality. We currently have 11 staff, and a large pool of volunteers.

QMUNITY operates on the traditional, ancestral and unceded territories of Indigenous people across British Columbia. In particular, QMUNITY offices are located on the Coast Salish territories of the Musqueam, Squamish and Tsleil-Waututh Peoples.

The program: QMUNITY's Education & Training program consists of the timely and relevant delivery of queer competency presentations, workshops and trainings (QCTs) to health care professionals, service providers, educators and for-profit businesses to better understand where their services and LGBTQ2S clients, staff and volunteers intersect; LGBTQ2S consultation services; the publication of educational print materials; and on-going thought development to help shape the cultural conversations of LGBTQ2S inclusion in media, politics, business, art and beyond.

Responsibilities:

- Review the current edition of the [Q Glossary](#) (last updated: Sept. 2013)
- Attend one focus group, to be finalized and scheduled according to volunteer availability (will be hosted in the evening, during the week)
 - Focus group will engage volunteers to consider language and terminology, which words to include or omit, definitions and histories of terms, etc.

Qualifications:

- Lived experience within the LGBTQ2S+ communities

It is not necessary for one person to have all of the qualifications listed below; our hope is that between all focus group members we can meet the diversity of qualifications listed here:

- Familiarity with QMUNITY's education & training department
- Experience in writing, drafting and/or editing
- Knowledge of LGBTQ2S+ histories
- Experience in advocacy, operating from an anti-oppressive framework
- Education and/or work experience that addresses institutional and systemic forms of oppression (eg. Transphobia; misogyny; ciscentrism; ableism; racism, etc.)

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Benefits:

- An opportunity to give back
- Gain experience volunteering in an established local social not-for-profit
- Inclusion in QMUNITY Volunteer team events and professional development
- Eligibility for Volunteer of the Month and Volunteer of the Year
- Potential for letters of recommendation and references
- A small honourarium and dinner will be provided at the focus group.

Accountability:

Focus group participants will report to the Education & Training Coordinator for all relevant briefing, scheduling, follow-up, etc.

How to apply:

Please fill out a [volunteer application](#) with our online platform, and email a letter of interest to the Volunteer Coordinator at volunteers@qmunity.ca, outlining why you are interested in participating and how you intend on contributing to the group.

Accessibility:

We will host all focus groups in space that is accessible by an elevator, ramp and/or lift. We also commit to ensuring there are gender-neutral washrooms available on-site.

We ask volunteers to refrain from using or applying scented products the day of, and the day prior to, the focus group (eg. colognes, lotions, etc.)

ASL interpretation can be provided upon request; please confirm directly with Joel Harnest, Education & Training Coordinator, at education@qmunity.ca.

Diversity:

QMUNITY is committed to equity and prioritizes applications from underrepresented groups including trans and gender variant persons, Indigenous persons, persons of colour, and persons with disabilities.