

# QMUNITY

## Youth Program Volunteer

**The Organization:** QMUNITY is BC's Queer Resource Center - the hub for lesbian, gay, bi, trans and queer community programs, training and advocacy. We envision a world where all queer people are included and free from discrimination.

**The program:** The Youth Program is a cool place where youth can kick back and talk with friends. It's also a great place to meet people that have similar questions about sexual orientation or gender identity. Volunteering with The Youth Program will enable interested volunteers the opportunity to gain practical experience working with LGBTQ youth.

### Responsibilities:

Youth Program volunteers can volunteer for **Youth Program Drop-In** or **Youth Space Shifts**.

**Drop-In Volunteers** help to facilitate and support a safer space for youth. Their responsibilities include:

- Playing games/facilitating activities with youth.
- Engaging with new/shy youth who might have difficulties joining activities and conversations.
- Support for youth such as referrals and active listening.
- Drop-In shifts: Wed 4-6pm and Fri 6-9pm

**Youth Space Volunteers** help to facilitate the youth space during the week for youth who may be dropping by to hang out, play games or get support. Their responsibilities include:

- Welcoming youth to the space.
- Ensuring that Youth Guidelines are being respected.
- Providing support when needed.
- Youth Space shifts: Mon-Fri 10am-2pm and 2pm-6pm.

### Qualifications:

This is an unpaid volunteering position; volunteers must be:

- 19 years of age or over
- Consent to a Criminal Records Check
- Strong knowledge of anti-oppressive frameworks
- Passionate about creating safer spaces for LGBTQ youth
- Background in mental health/counselling support work is an asset
- Experience working with at-risk/marginalized communities

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- Strong ability to support and advocate for trans youth
- Experience working with Indigenous communities
- Approachable/Flexible
- Long term availability (Commitment to a minimum of three months).

## Benefits:

- An opportunity to give back
- Flexible volunteer hours
- Gain experience working in an established local non-profit
- Inclusion in QMUNITY Volunteer team events and professional development
- Eligibility for Volunteer of the Month and Volunteer of the Year
- Potential for letters of recommendation and references

**Accountability:** Youth Program volunteers are supported by and report directly to QMUNITY Youth Workers.

**Accessibility:** Please note, QMUNITY's main office space is located on the second level of the building. Applicants should be aware that there is a flight of 23 stairs to reach the office.

**Diversity:** QMUNITY is committed to employment equity and prioritizes applications from underrepresented groups including trans and gender variant persons, Indigenous persons, persons of colour, and persons with disabilities.

## How to apply:

If you are a **new** volunteer:

1. Email an updated resume and a cover letter, with the subject "Youth Program Volunteer," to our Volunteer Coordinator at [volunteers@qmunity.ca](mailto:volunteers@qmunity.ca)
2. Create an account in our [online volunteer platform](#)
3. Follow instructions, fill in your information and submit your application

If you **have already** volunteered with us:

1. Email an updated resume and a cover letter, with the subject "Youth Program Volunteer," to our Volunteer Coordinator at [volunteers@qmunity.ca](mailto:volunteers@qmunity.ca)

Thank you for your interest in this position, we will get in touch with you soon.