



Volunteer Co-Facilitator – Queer Competency Trainings

The organization: QMUNITY is BC's LGBTQ/2S community hub and exists to improve queer, trans and Two-Spirit lives. We do this in three ways: by supporting individuals, by strengthening our communities, and by leading the way towards legal and lived equality. We currently have 9 staff, and a large pool of volunteers.

QMUNITY operates on the traditional, ancestral and unceded territories of Indigenous people across British Columbia. In particular, QMUNITY offices are located on the Coast Salish territories of the Musqueam, Squamish and Tsleil-Waututh Nations.

The program: QMUNITY's Education & Training program consists of the timely and relevant delivery of queer competency presentations, workshops and trainings (QCTs) to health care professionals, service providers, educators and for-profit businesses to better understand where their services and LGBTQ2S clients, staff and volunteers intersect; LGBTQ2S consultation services; the publication of educational print materials; and on-going thought development to help shape the cultural conversations of LGBTQ2S inclusion in media, politics, business, art and beyond.

Purpose: To extend our reach and meet the high demand for Queer Competency Trainings and to ensure a diversity of lived experiences and expertise are represented in workshops. The successful applicants will be volunteer co-facilitators for approximately 1-4 workshops/month.

Qualifications:

- Demonstrated training experience – proficient in relevant training methodologies, group facilitation, verbal communication, public speaking and adult education.
- Demonstrated advanced knowledge of LGBTQ2S communities, cultures and issues.

Responsibilities:

- Co-facilitate workshops and trainings on queer and trans competency, as scheduled in collaboration with and developed by the Education & Training Coordinator.
- Provide feedback on workshop content as needed, based on workshop delivery, participant questions and feedback.
- Attend and participate in training evenings, twice a year (scheduled collaboratively).

Requirements:

- Completion of a Criminal Record Check.
- Available for training evenings twice a year.
- One-year commitment is preferred, in order to ensure on-going growth and development of co-facilitators and workshop delivery.

QMUNITY

- Available to facilitate workshops throughout 2018, including some evenings or weekends. Most workshops are scheduled Monday - Friday, 8 AM - 6 PM.

Time commitment:

- Applicants can expect to co-facilitate 1 - 4 workshops/month, depending on availability and demand. Schedules will be coordinated in the final week of each month, for the proceeding month.
- Workshops can range in length from 2 - 6 hours.

Remuneration:

- An honourarium of \$25 per hour is provided for each workshop.
- Transit fare, mileage and/or carpooling can be coordinated by QMUNITY.

Benefits:

- Experience and training in the provision of peer and social support to members of the trans and queer community.
- Ongoing professional development and facilitator training opportunities.
- Continued support from staff and other volunteers.
- Potential for letters of recommendation and references.
- Eligibility for Volunteer of the Month and Volunteer of the Year awards.

Accountability:

Evaluation and support is provided on an ongoing basis through regular check-ins with the Education & Training Coordinator.

To apply:

Please send a resume and cover letter detailing relevant experience to Joel Harnest, Education and Training Coordinator, at education@qmunity.ca

Deadline: January 15th at 10am.

Accessibility:

- QMUNITY's main office space is located on the second level of the building. Applicants should be aware that there is a flight of 23 stairs to reach the office. This position will not require frequent access to QMUNITY's main office and QMUNITY can accommodate applicants with mobility concerns.
- QMUNITY can work with host agencies and clients in order to receive an accessibility audit on spaces co-facilitators are invited into.

Diversity: QMUNITY is committed to equity and prioritizes applications from underrepresented groups including trans and gender variant persons, Indigenous persons, persons of colour, and persons with disabilities.