



Rainbow Families Co-facilitators

The organization: QMUNITY is BC's Queer, Trans and Two-Spirit Resource centre. We exist to improve queer, trans and Two-Spirit lives. We do this in three ways: by supporting individuals, connecting our communities, and leading the way towards legal and lived equality..

QMUNITY operates on the traditional, ancestral, and unceded territories of Indigenous peoples across British Columbia. In particular, QMUNITY offices are located on the Coast Salish territories of the Musqueam, Squamish, and Tsleil-Waututh peoples.

The program: QMUNITY proudly hosts several peer and social support groups that are run by volunteer facilitators. Facilitation roles are well suited to those who have lived experience with the subject matter or intent of the group.

Rainbow Families Group Description: We love our community and our children want to see our families reflected back to them so we have play dates around Metro Van, attend different sponsored events, or create our own. We enjoy hanging out, learning more about parenting, etc. This group is a great resource, and is as vibrant and active as members want it to be. Please join us as we continue to build our community and support our families.

We are seeking four to five facilitators who will share facilitator duties for Rainbow Families, a peer-facilitated group hosted at QMUNITY.

Qualifications:

- Priority is given to folks with lived LGBTQ/2S+ experience as a parent.
- Supporting the creation of community connection and providing peer support.
- Facilitation experience and an enthusiasm for supporting peer communities.
- Strong sense of boundaries and the ability to maintain them.
- Comfort with confidentiality agreements and criminal record checks.
- Excellent work ethic and commitment to ongoing dialogue with QMUNITY staff.
- Approachable/flexible

Responsibilities:

- Preparing and co-facilitating family events on a monthly or bi-monthly basis.
- Coordinating and booking group meeting rooms.
- Maintaining group safety and healthy boundaries in group settings.
- Ensuring meeting accessibility, including enforcing a scent-reduced space, securing interpreters as needed, and other requirements.
- Creating an accessible and inclusive space for families, including welcoming guests, setting up the space, and offering resources.

- Demonstrating a commitment to anti-oppressive practice and an ongoing commitment to creating safer spaces where trans, Two-Spirit, and gender diverse folks and their children feel welcome and valued.
- Managing email and social media accounts.
- When needed aiding the community outreach coordinator with the planning of workshops around fertility and conceiving a child.

Time commitment:

- Varies by group; 10-15 hours per month on average.
- Remaining in the role for a minimum of 6 months.

Benefits:

- Giving back to our community
- Experience and training in the provision of peer and social support to members of the LGBTQ2S+ community.
- Ongoing professional development and facilitator training opportunities.
- Continued support from staff and other volunteers.
- Potential for letters of recommendation and references.
- Eligibility for Volunteer of the Month and Volunteer of the Year awards.

Accountability:

Support is provided on an ongoing basis through check-ins with the community outreach coordinator when needed.

To apply:

Please send a statement of interest and/or a resume and cover letter detailing relevant experience to Christen McDonald, Special Events & community outreach coordinator at community.outreach@qmunity.ca.

Deadline: Open until filled.

Diversity:

QMUNITY is committed to employment equity and prioritizes applications from underrepresented groups, including trans and gender variant persons, Indigenous persons, persons of colour, and persons with disabilities.