2SLGBTQIA+ INCLUSIVITY WORKSHOPS & TRAINING

QMUNITY’s Education Program

qmunity.ca | education@qmunity.ca

June 2023 Update
Looking for 2SLGBTQIA+ workshops and training? QMUNITY’s education program offers a range of options that enable groups, organizations, and individuals to gain knowledge and understanding of Sexual Orientation and Gender Identity (SOGI).

**Group Workshops**
- One 2-hour workshop
- For groups of up to 30 people at a time
- Delivered in-person or online
- Includes a free self-guided online module to prepare participants for their workshop

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<tr>
<th>Workshop (Singular)</th>
<th>$1,000</th>
<th>Learn more</th>
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<tr>
<td><strong>BOOK WORKSHOP</strong></td>
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**Workshop Series (4)**
- A series of 4 workshops
- For groups of up to 20 people at a time
- Delivered in-person or online
- Includes a free self-guided online module to prepare participants for their workshop series

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<tr>
<th>Workshop Series (4)</th>
<th>$3,500</th>
<th>Learn more</th>
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<tr>
<td><strong>BOOK WORKSHOPS</strong></td>
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**Self-Guided Online Module**
- 2SLGBTQIA+ Inclusivity Foundations
- Self-guided online module
- Foundations of queer terminology, identities, pronouns/neo-pronouns, and definitions
- Touches on intersectionality and settler colonialism’s effects on 2SLGBTQIA+ representation
- Covers historical context as well as practical knowledge & understanding

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<thead>
<tr>
<th>2SLGBTQIA+ Inclusivity Foundations</th>
<th>$40/per user</th>
<th>Learn more</th>
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<tr>
<td><strong>PURCHASE NOW</strong></td>
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*Group discounts available

**Presentations**
- A standard guest presentation/training providing a 101 on queer culture and identities
- Engagement opportunity for groups seeking a “lunch & learn” or a presentation to a larger group
- Customizable to cover topics related to 2SLGBTQIA+ language and community

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<tr>
<th>Presentations</th>
<th>$1,000 (Industry)</th>
<th>Learn more</th>
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<td>$500 (Non-profits)</td>
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Learn more
Workshops offer a unique opportunity to bring your team together to learn about, and explore the depth and diversity of 2SLGBTQIA+ communities.

QMUNITY offers two types of workshops for groups of 30 or less, each of which include free access to a self-guided online module (Foundations) that prepares participants for the workshops.

The online module offers participants the opportunity to acquire a baseline understanding of 2SLGBTQIA+ language and notions to prepare you for a dynamic learning experience that encourages reflection on the ‘norms’ our society prescribes us.

Overview:

Our singular workshop is a one-time facilitated workshop for groups of up to 30 people at a time. Designed as a “queer learning circle” for a larger number of participants, this workshop is built so as to engage your team through deeper discussions.

Key Learning Objectives:

• Increasing understanding of diverse sexualities, genders, and the intersectionality that exists among them;
• Transforming actions and attitudes within your workplace and community;
• Touching on conflict transformation related to sexuality and gender (e.g. misgendering); and
• Exploring the basics of bystander intervention, implicit bias, and the importance of representation through a queer-focused but intersectional lens.

Cost per workshop: $1,000
Overview:
Our workshop series provides an extensive and collaborative learning experience through QMUNITY’s “queer learning circles” that provide content exploration and application to equip your team with knowledge related to 2SLGBTQIA+ communities.

Groups of up to 20 proceed through 4 intimate workshops that escalate in complexity to prepare them for the nuances of working with and celebrating 2SLGBTQIA+ folks.

Workshop #1 - Building a Community Circle
A review of our “Foundations of 2SLGBTQIA+ Inclusivity for Workshops”; introduction to the workshop model; and, construction of personalized community guidelines, accompanied by activities that emphasize allyship and building connections.

Workshop #2 - Two-Spirit Identities
Celebrates Two-Spirit folks and educates learners on the effects that colonialism and forced conformity have had on gender and sexuality.

Workshop #3 - Being an Active Bystander
Explore reactions to witnessing homophobic or transphobic interactions, what barriers to being an active bystander exist, and what we need in order to build enough confidence to step in

Workshop #4 - Conflict Restoration & Transformation
Since we all undoubtedly make mistakes, this workshop explores how we process guilt and rebuild relationships.
SELF-GUIDED ONLINE MODULE

Foundations of 2SLGBTQIA+ Inclusivity

This all-online self-guided course is the perfect option for those interested in learning more about queer inclusivity and/or staying up-to-date on the most recent developments in how we understand sexuality, attraction, and gender in society.

Each year, QMUNITY releases a new version of this self-guided online module to reflect the dynamic nature of learning about lived experiences.

The modules within this online course focus on the importance of advocacy and allyship in a Canadian context, reviewing key terminology, addressing the long-held history of 2SLGBTQIA+ peoples across the globe, intersectionality, and the erasure of queer culture and identities.

Options & Pricing:

**Individual:**
- Individual (Regular) $40
- Non-Profit / Accessible $20

**Groups:**
- 2-20 seats $600
- 21-40 seats $1,200
- 41-60 seats $1,800
- 61-100 seats $3,000

Want to purchase more than 100 seats, or want to discuss customized module options for your organization? Send us an e-mail at education@qmunity.ca.
QMUNITY prides itself on nearly 45 years of knowledge and experience working within the 2SLGBTQIA+ community through an intersectional lens. As such, our team is equipped with expertise and insights into 2SLGBTQIA+ inclusivity and progress.

Presentations are an integral part of our education program, delivering learning opportunities for large groups through speaking engagements, conversations, and panel discussions. Our standardized presentations offer a range of educational opportunities to learn about the basics of 2SLGBTQIA+ inclusivity, and are customizable both in content and depth.

**Common topics include:**

- Understanding sexual orientation & gender identity
- Creating space for intersectional identities
- Practical knowledge for creating safer spaces for the queer, trans, and Two-Spirit communities
- Indigenous and cultural notions related to Two-Spirit identities
- Designing social and health services that are 2SLGBTQIA+ inclusive
- 2SLGBTQIA+ inclusive approaches for educators and education institutions
- Community-centered approaches for service providers
- Social determinants of health
For further information, questions, or to speak with someone on the QMUNITY Education Program team, you can contact us at

education@qmunity.ca
604.684.5307

Educational Resources
qmunity.ca/resources

Want to learn more about QMUNITY?
For information about Programs & Services, visit
qmunity.ca/programs-services
To make a donation in support of 2SLGBQIA+ programs, visit
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