

The background is a close-up of a rainbow flag with diagonal stripes in yellow, purple, white, pink, teal, orange, and black. A large white speech bubble is centered on the page, containing the text.

**2022**

**ANNUAL  
REPORT**

# BC'S QUEER, TRANS & TWO-SPIRIT RESOURCE CENTRE.

QCOMMUNITY is a province-wide resource centre that delivers programs and services to anyone within the 2SLGBTQIA+ community in need of support and connection. Regardless of age, location, and circumstance, our organization is there to ensure queer, trans, and Two-Spirit people can find low-barrier access to mental health resources, peer support, information & referrals, and more.

YOUTH DROPPIN SENIORS PROGRAM  
QUEER LOVE IN COLOUR COUNSELLING  
VOLUNTEER SEEMPLOYMENT SUPPORT  
PARENTS OF TRANS KIDS INFORMATION AND REFERRALS  
GENDER AFFIRMING CARE TWO SPIRIT PROGRAM  
TRANS ID CLINIC REEFERON

# LEADERSHIP

QMUNITY has been built by and for our queer, trans, and Two-Spirit communities since 1979. Today, our leadership continues to create and build an organization that supports everyone within 2SLGBTQIA+ communities across BC through support, connection, and leadership.

## Board of Directors



**Chair**  
Christopher Vollan  
he/him



**Co-Chair**  
Evie Mandel  
she/they



**Secretary**  
Anthony Azar  
he/him



**Co-Treasurer**  
Natalie McKay  
she/her



**Co-Treasurer**  
Niklas Radelet  
he/him



**Director**  
Astha Dalakoti  
she/her



**Director**  
Nicola Spurling  
she/her



**Director**  
Stephen Menon  
he/him



**Director**  
Rowan Meredith  
she/her

## Operational Leadership



**Executive Director**  
Anoop Gill  
she/her



**Director of Development**  
Michael Robach  
he/him



**Manager of Culture & Equity**  
Jeylan Bishop  
she/her




**Manager of Programs & Services**  
Alex DeForge  
they/them



**Clinical Supervisor**  
Dr. Lior Ben-Avraham,  
MSW, DSW, RCSW  
he/him



**YWCA - Employment Manager**  
Nick Ebbadi-Cook  
he/him

A portrait of Anoop Gill, Executive Director of QMUNITY, smiling. She has long dark hair and is wearing a light yellow blazer over a white collared shirt. The background is a bright blue wall with a yellow vertical stripe on the left. Large, stylized quotation marks in a light purple color are positioned around the text.

**“Our priority is ensuring QMUNITY continues to show up for queer, trans, and Two-Spirit communities every day. We are leading with stability, continuity, and building trust. That is how we - as a community - can work towards a province where all 2SLGBTQIA+ people can live free from harm and discrimination.”**

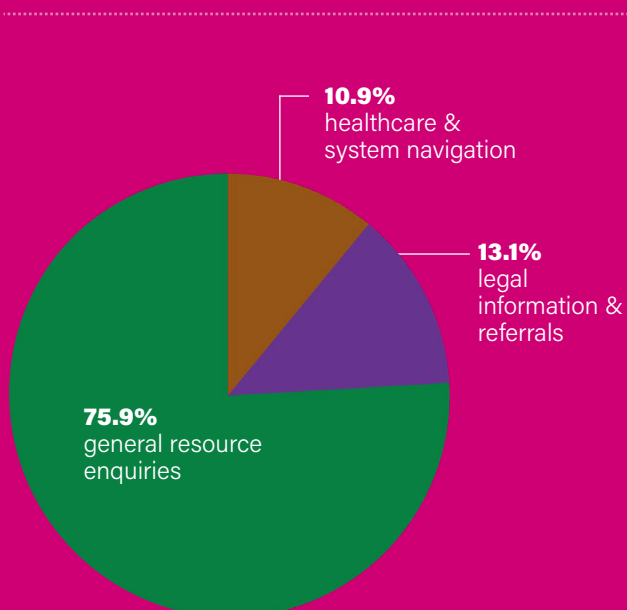
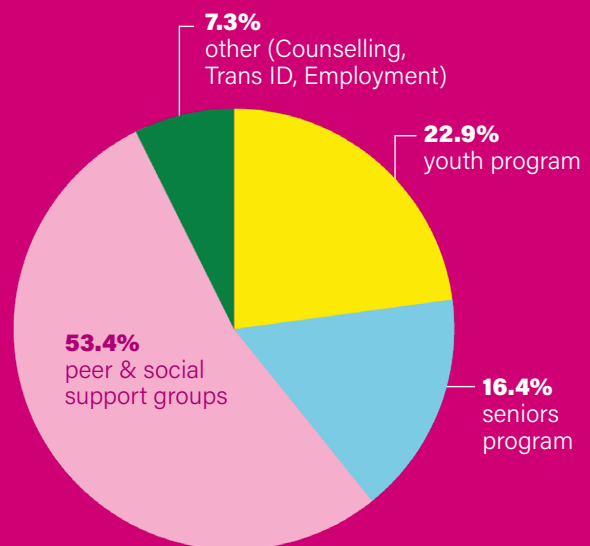
**- Anoop Gill (she/her)**  
Executive Director, QMUNITY

# Over 13,000 people sought help from QMUNITY in 2022.

We saw a sharp increase in the amount of demand for support within 2SLGBTQIA+ communities across BC, including from external partners and service providers. This has largely informed strategic growth at QMUNITY and the need for increased capacity within programs & services.

## 11,702 people accessed programs & services.

QMUNITY continues to meet community demand for low-barrier, queer-competent services equipped to support those navigating sexual orientation, gender identity, and gender expression across all age-groups in British Columbia.



## 4,352 people sought resources & information.

Our Information & Referrals Services Program (IRS) - or Q-Desk, for those who've come across it - continues to act as the beating heart for information & referral for anyone in BC seeking information, resources, and support related to 2SLGBTQIA+ areas of information. Entirely volunteer run, this program offers resources to service providers as well.

# PROGRAMS & SERVICES SNAPSHOT

QMUNITY continues to offer wrap around services so as to ensure program participants are able to access the support they need across a variety of programs & services, including a brand new Employment Program launched in 2022 designed to help 2SLGBTQIA+ folks overcome barriers to employment.

**392** free gender affirming garments provided to youth across 36 municipalities in BC.

**92** active volunteers engaged in supporting programs and services across QMUNITY.

**2,200** hours of free & low-cost counselling provided to 2SLGBTQIA+ people across BC, both in-person and virtually. QMUNITY uniquely offers the opportunity to engage counsellors who hold lived experience.

**192** folks connected through **Trans ID Clinic**.

**384** hours of **peer & social support groups** held.

**300+** instances of **one-on-one youth support** delivered.



**“Through QMUNITY's programs and services, every staff member, volunteer, client and community member builds space where 2SLGBTQIA+ people are believed, supported and valued.”**

**- Alex DeForge (they/them)**  
Manager of Programs & Services, QMUNITY

# TOGETHER IN CELEBRATION

2022 was an important year that saw the gradual return to in-person events and activities. QMUNITY hosted a series of events and activities that fostered connection and advocated for 2SLGBTQIA+ rights, engaging diverse community members and stakeholders.








hi friends at qmunity!!!

i'm sure you've received much positive feedback on how successful this years queer prom was but i wanted to reach out and tell you how much i loved it too. this was my first year ever attending and i was there with my silly little queer friend group from school. we got to make so many friends with queer people from the area with similar interests and it was so lovely! i even met someone who is a friend of a friend of a friend! it was truly a magical night of belonging.

about 10 minutes before it ended i was in the little outside section and started chatting with this person who has the same necklace as me. i jockingly asked them to marry me and we got "married" (one of my friends officiated, their sister walked them down the "aisle" and we had other people in attendance witnessing), we quickly became friends as this person was new to vancouver and i saw my opportunity to see them again by offering to show them around! about two weeks after that we started actually dating and we are very happily ACTUAL GIRLFRIENDS NOW! it was genuinely the most life changing event i have ever been to and i cannot even imagine what my life would look like right now if you and all your lovely associates hadn't put so much work into putting this event together. from my friend group, my girlfriend, and myself THANK YOU. thank you from the bottom of our hearts.

sending you all so much love and good vibes!!!  
warmly,

A portrait of Michael Robach, a man with short dark hair and a beard, wearing a brown cable-knit sweater. He is standing in front of a large rainbow flag. The text is overlaid on the image in a pink, bold font, with each line of text on a white background.

**We couldn't do it without you. Thanks to the support of countless individuals and organizations that are standing in our corner, supporting our work, QMUNITY is able to ensure that no one in BC gets left behind.**

**- Michael Robach (he/him)**  
Director of Development, QMUNITY

# Creating a better world for 2SLGBTQIA+ communities.

All of us at QMUNITY are grateful for the continued support of organizations and individuals who believe in our vision of a better world for 2SLGBTQIA+ communities. Our monthly donors, funders, and individual supporters enable us to keep our doors open to queer, trans, and Two-Spirit people in need of help. **Thank you.**

## \$10,000 +

- Arterra Wines Canada
- Canucks for Kids Fund
- Carlsberg Canada Inc.
- Jillian Harris Design Inc
- Jim Mactier & Len Ellis
- Liquor Distribution Branch
- Native Canada Footwear Ltd
- PureSun Farms
- TD Bank
- Vancity
- WESA

## \$9,999 to \$5,000

- Anna Sainsbury
- BC Anthropomorphic Events Association
- Gore Mutual Insurance
- Hospital Employees' Union
- Ikea Canada
- Kelli Forster
- Liquor Distribution Branch
- Port of Vancouver
- Roper Greyell LLP
- Save on Foods
- Sheran-Regan Foundation

## \$4,999 to \$2,500


- Archway Community Services
- Carly Johnstone
- Caviar Skin Clinic Inc.
- Christie Warwick
- Ginalee Jones
- James Tod & Matthew Thiesen
- Kahn Zack Ehrlich Lithwick
- PI Financial Corporation
- PLUS1
- Sundial Growers Inc.
- Tentree

## \$2,400 to \$1,000

- Aiden Callison
- BC Whiskey Wizards
- Bettina Charpentier
- Christophe Bonzon
- Christopher Marchesi
- Denny's Canada
- Douglas & Bernice Mak
- Edward Lee
- Emily Taylor
- ERM Foundation
- Francisco Javier Barajas
- Image Engine
- James Tod & Matthew Thiesen
- Kellen McGerrigle
- Kevin Gregory Lowe
- Kevin Tran Vo
- Lee Carney
- Malcolm Horne
- Mila Restaurant
- Orange Theory Fitness
- Provincial Employees Community Services Fund
- Remembering Otto & Marie Pick Charitable Foundation
- Robert Capar
- Rothsoukhon Aranyaphong
- Stephen Menon
- Swim International Recruiting Inc.
- Tim Stevenson
- Timbre Concerts Ltd.
- Urban Systems
- Whitelaw Twining
- Rothsoukhon Aranyaphong
- Timothy D. Agg

## \$999 to \$500

- Andy Hill
- Burnsvew Secondary School
- BZAM management
- Christopher John Vanderkooi
- Claire Hunter
- Claudio Bianchini
- Darren Danbrook
- Dave Doig
- Erica Bernardi
- Graeme Keirstead
- Heather Vause
- IATSE Animation Guild Local No. 938
- James John Murphy
- Jane App
- Jazzamyn Walker
- John Kot
- Joseph Braun
- Kathryn Frances Alder
- Kerr Wood Leidal Associates LTD.
- Kevin Hill
- Lord Kitchener Elementary School
- No5 Orange
- Northbridge Financial Corporation
- P Meyer Leach
- Peter Guo
- Philip Higdon
- Ryan Abushinov
- Sarah Bjorknas
- Scholastic
- Shane Todd
- The Parkside Brewery
- The Sadler Jackman Family Foundation
- Yunyoung Choi

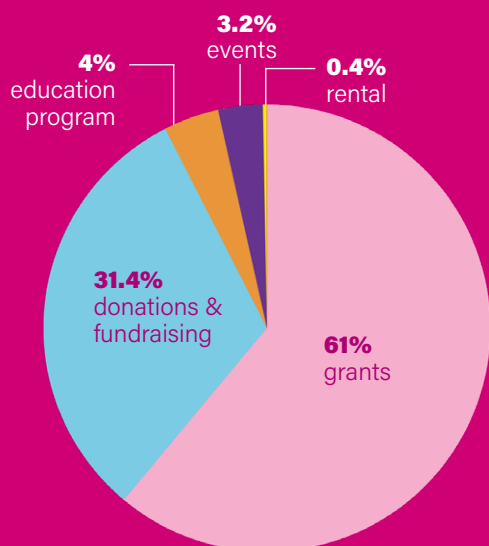


**While QMUNITY continues to be both a provider of services for members of the 2SLGBTQIA+ communities, we also continue to strive to be an exemplary employer for members of our community. Focusing on the wellbeing of staff, professional development opportunities, and encouraging staff to show up in all of their intersections has become a huge focus for us these past few years.**

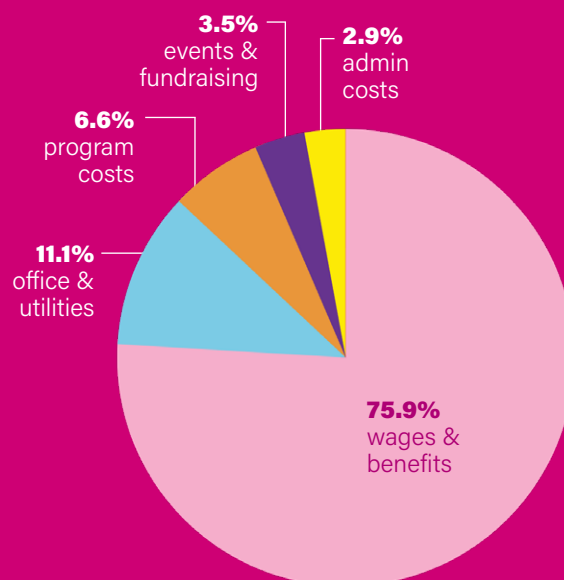
**- Jeylan Bishop (she/her)**  
Culture & Equity Manager, QMUNITY

# 2022 FINANCIALS

## Revenue:



## Expenses:



	2022	2021
<b>REVENUE</b>		
Grants	1,021,776	821,934
Donations and fundraising	526,088	389,828
Fee for service	67,017	49,444
Events revenue	53,997	923
Rental	4,825	21,094
Wage subsidy - government assistance	-	41,477
	<b>1,673,703</b>	<b>1,324,700</b>
<b>EXPENSES</b>		
Wages, subcontractors and benefits	1,398,417	864,897
Rent and utilities	152,800	128,974
Office	50,760	28,186
Program costs	120,766	44,617
Events & fundraising	65,582	11,500
Travel	19,880	1,667
Professional fees	14,307	14,155
Bank charges and interest	10,901	8,614
Insurance	5,318	3,677
Amortization	2,975	609
	<b>1,841,760</b>	<b>1,106,896</b>
Excess of revenue (expenses) for the year	(168,057)	217,804

A special thank you to our 2022 partners, who stand by us in our work and in support of 2SLGBTQIA+ communities across BC:

The logo for Vancity, featuring the word "Vancity" in a bold, orange, sans-serif font.The logo for the PORT of vancouver, featuring a circular icon with a stylized 'P' and 'V' and the text "PORT of vancouver" and "Vancouver Fraser Port Authority" below it.The logo for TD Bank, featuring a green square with the letters "TD" in white and the word "Bank" in a bold, black, sans-serif font.The logo for 10 tentree, featuring the number "10" with a tree icon inside the zero and the word "tentree" in a bold, black, sans-serif font.The logo for SOMERSBY, featuring a colorful, stylized tree icon with the word "SOMERSBY" in a bold, black, sans-serif font below it.

### **Our Mission**

To improve queer, trans, and Two-Spirit lives through support, connection, and leadership.

### **Our Vision**

Vibrant, diverse, and celebrated queer and trans communities, where individuals are empowered to live their lives fully, free from discrimination.

### **Registered under the Society Act of BC as:**

QMUNITY, BC's Queer, Trans, and Two-Spirit Resource Centre Society  
+1 (604) 684-5307  
1170 Bute Street  
Vancouver, BC  
V6E 1Z6

Charitable registration number:  
11924-9522-RR-0001